

BOARD MEETING  
REVISED AGENDA  
Cheatham County Board of Education

July 9, 2020

Place: Educational Annex Building – Board Room

Time: 7:00 p.m.

1. Call to Order
2. Moment of Silence
3. Pledge of Allegiance
4. Roll Call: Christina Gilliam, John Patrick, Jennifer Hamblin, James Gupton, John Louallen, and David Risner
5. Approval of Agenda
6. Public Forum – Opportunity for Community to Address Board (Maximum thirty [30] minutes)  
Follow-up on Last Month Comments
7. Presentations, Awards, and Recognitions
8. Goal Update: WCES Principal Amber Raymer
9. Executive Committee
10. Five Year Plan: H/R Supervisor Wendy Cox
11. Elected Officials – Opportunity for Elected Officials to Address Board
12. Consent Agenda:
  - A) Minutes: June 11, 2020
  - B) Approve for tenure:
  - C) Disposal of surplus equipment/materials:
    - 1) Chief Operations Officer Watson requests permission to dispose an old maintenance job trailer.

2) SHS Principal Wenning requests permission to discard outdated tech equipment such as cassette tape recorders, VCRs, VCR tapes, CDs, and computer equipment.

3) PES Principal Emery requests permission to dispose old/broken student and adult chairs, old/broken teacher and student desks, broken tables, magazine rack, computer desk, outdated printers, computers, keyboards, etc., old classroom phones, and old water fountains.

4) PVES Principal Pierschbacher requests permission to discard 9 shelves, 6 chairs, 2 wooden desks, and a metal cabinet.

D) School fees:

E) School/Principal request:

13. Budget and Finance:

A) Fund 141 Budget FY 2021

14. Old Business:

A) Revise on second reading Policy 3.4002 Commercial Advertising on School Buses  
Descriptor Code shall be changed to 3.405

Policy shall read: Commercial advertising may be displayed on the exterior or interior of a school bus and is subject to the following:<sup>1</sup>

1. The size and location of the advertisement shall be in accordance with state law;<sup>1</sup>
2. The Director of Schools/designee shall be responsible for the sale and approval of the advertisement;
3. There shall be no advertising on school buses of tobacco products, alcohol products, political campaigns,<sup>2</sup> or individual food items that cannot be sold to students through vending machines;<sup>3</sup>
4. The Board shall decide annually as to the cost of commercial advertising per school bus;
5. If it is determined that the advertisement shall not be painted on the school bus, it will be a vinyl attachment.
6. All contracts for commercial advertising shall comply with state law and board policy, and any issues relating to these contracts shall be directed to the Director of Schools.

B) Revise on second reading Policy 4.302 Field Trips/Excursions/Competitions

Line 1 shall read: The Board encourages field trips, excursions, and competitions when the experiences are an integral part of the school curriculum and contribute to the Board's desired educational goals.

Line 5 shall be deleted that reads: The Board will review annually.

Beginning line 8 shall read:

**INDEPENDENTLY PLANNED TRIPS**

Trips privately planned by school district employees, acting outside the scope of their employment, are not authorized by the school district.

These trips are not approved by the Board and are not considered a part of the curriculum. Total responsibility for privately planned trips rests with the chaperone(s) as well as with the parent(s)/guardian(s) of the students participating in the trip. The following restrictions shall apply:

1. Board funds or resources shall not be used;
2. School district materials shall not be used;
3. The Board shall not assume any liability;
4. Employees are not authorized to act on behalf of the school district;
5. Recruitment efforts made by an employee shall not occur during the instructional school day; and
6. Absences caused by participation in privately planned trips shall be considered unexcused.

C) Revise on second reading Policy 6.300 Code of Conduct  
On page 5, the asterisk at the end of line 7 shall be removed.

15. New Business:

A) 2020-21 Student Disciplinary Hearing Authority Panel  
Judy Bell  
Cal Blacker  
Shelley Duke  
Sarah Green

B) 2019-2020 Civil Rights and Bullying Compliance Report

C) Consolidated Application Approval for IDEA/ESEA SY 2020-21

16. Brief comments from Board Members

17. Announcements

18. Adjourn

INFORMATION:

1. Personnel Changes:

A. Retirements approved:

Lynn Anderson, SpEd Teacher/ Consulting Teacher, thirty-seven years' experience, 6/4/20

B. Administrative Positions approved:

C. Leave of Absence approved:

D. Resignations approved:

Victoria Conley, PVES faculty, 6/9/20  
Ronnie Curtis, CCCHS faculty, 5/22/20  
Samantha Demumbra, KSES Nutrition cook, 5/27/20  
Liana Ervin, PES Daycare assistant, 5/11/20  
Jordan Gracia, ECES SpEd assistant, 5/22/20  
Destiny Hall, CCCHS faculty, 5/22/20  
Abigail Miranda, PES faculty, 5/22/20  
Hunter Stapp, ECES faculty, 5/22/20  
Brittany Vaughn, PVES faculty, 5/29/20  
Tracy Gillingham, SMS faculty, 6/11/20  
Shannon Estes, PES RTI Focus faculty, 6/21/20  
Payton Grubbs, PES faculty, 6/19/20  
Jessica Huff, ACES faculty, 6/30/20

E. Termination of Employment:

F. Transfers approved:

Dakota Carter, from KSES Daycare part-time caregiver to KSES Daycare full-time Site Assistant, replaces Moriah Allgood, 6/1/20  
Chris Cooper, from KSES/PES shared Academic Specialist to PES Academic Specialist, 8/3/20  
Christy Davis, from SMS 6<sup>th</sup> faculty to SMS 5<sup>th</sup> faculty, 8/3/20  
Tina Dowlen, from CMS Life Skills assistant to CMS SpEd assistant, replaces Tammy French, 8/3/20  
Brandi Glasgow from SMS SpEd assistant to SMS general assistant, replaces Sheryl Carney, 8/3/20  
Jill McCain, from SMS 6<sup>th</sup> faculty to SMS 5<sup>th</sup> faculty, 8/3/20  
Carol Peters, from CMS Pride assistant to CMS Life Skills assistant, replaces Tina Dowlen, 8/3/20  
Gary Halstead, from HHS faculty to CCCHS faculty/head football coach, replaces Nathaniel Hudson/Dwayne Daniel, 7/1/20  
Brittany Meadows, from PVES Daycare part-time caregiver to PVES Daycare full-time site assistant, replaces Kelley Johnson, 6/1/20

G. Elections/Placements approved:

Diane Boyd, KSES Life Skills assistant, replaces Jodi Jordan, 8/1/20  
Aspen Edgin, ECES ECI assistant, replaces Teighlor Adkinson, 8/1/20  
Mary Ashton Gupton, CMS assistant, replaces Amy Vanderford, 8/1/20  
Ginger Miracle, PVES SpEd assistant, replaces Savannah Laine, 8/3/20  
Danna Bass, PVES faculty, replaces Lauren Head, 8/3/20  
Sarah Brown, SHS faculty, replaces Lynne Griffey, 8/3/20  
Matthew Coffey, RA faculty, replaces Bill Parsley, 8/3/20  
Mark Hall, SHS faculty/ head football coach, replaces Justin Robison, 7/1/20  
John Harrison, SHS faculty, replaces Zach Aaron, 8/3/20  
Bethany Jenkins, KSES Academic Specialist, new position, 8/3/20  
Olivia Crowe McKown, CMS faculty, replaces Elizabeth Demolat, 8/3/20  
Kurt Plante, SHS faculty, replaces Tom Huddleston interim, 8/3/20

Ashley Simon, SHS faculty, replaces Jeremy Goodman, 8/3/20  
Patricia Dare Andromalius, SMS faculty, replaces Matthew Shuff, 8/3/20  
Christine Faircloth, PVES Guidance Counselor, replaces Deborah Evans, 8/3/20  
Lori Johnson, KSES Summer Reading Camp teacher (Dollar General Grant), 6/10/20  
Doug Loope, HHS head football coach, 6/3/20  
Lisa Willoughby, HMS yearbook coordinator, 6/3/20  
Caleb Marston, SHS faculty, replaces Tony Lazenby, 8/3/20  
Savannah Jackson, CMS faculty, replaces Kim Lillie, 8/3/20  
Joseph Crossan, CCCHS faculty, replaces Ronnie Curtis, 8/3/20  
Alisa Richardson, CMS faculty, replaces Rachel Knapp, 8/3/20  
Blair Coleman, PVES faculty, replaces Victoria Conley, 8/3/20  
Sydney Carley, SMS faculty, replaces Laura Lipinski, 8/3/20  
Jennifer Martin, county-wide Speech Language Pathologist, 8/3/20  
Andrew McCormick, CCCHS faculty, replaces Destiny Hall, 8/3/20  
Alyson Sledge, ECES faculty, replaces Melissa Barr, 8/3/20  
Sarah Bailey, ACES faculty, replaces Andrea Williams, 8/3/20  
Li'thelya Young, county-wide psychologist, 8/3/20  
Esperanza Meullion, SHS faculty, replaces Kelly Hernandez, 8/3/20  
Fiona Higgins, county-wide Speech Language Pathologist, 8/3/20  
Haley Gleason, PES faculty, replaces Callie Meadows, 8/3/20  
Mark Hall, SHS head football coach, 6/24/20  
Brynne Chappell, county-wide Speech Language Pathologist, 8/3/20  
Tya Frelix, CCCHS faculty, replaces Josh Rees, 8/3/20  
Laura Ellis, SMS faculty, replaces Carolann Adcock, 8/3/20  
Tiffany McConnell, PES Daycare, Site Director, 6/12/20  
David Ufnar, HHS faculty, replaces Rebecca Patenaude, 8/3/20  
Kirstie Whitaker, KSES Summer Reading Camp teacher (Dollar General Grant), 6/12/20  
Chasity Matthews, ECES SpEd assistant, replaces Jordan Gracia, 8/3/20  
Alexandra Zynda, PVES faculty, replaces Bonnie Reed, 8/3/20  
Susanna Lowy, ECES faculty, replaces Hunter Stapp, 8/3/20